



# DLA PIPER GLOBAL WOMEN'S LEADERSHIP SUMMIT



## **Hannah Cole**

Assistant General Counsel, Employment  
*Becton, Dickinson and Company (BD)*

As Assistant General Counsel, Employment, Hannah Cole advises Human Resources and senior management on employment matters in the US and Canada, including:

- Wage and hour compliance
- Sales compensation planning and dispute resolution
- Compliance with OFCCP regulations and responses to compliance evaluations
- Non-competition and non-solicitation provisions, including enforceability and recruiting options
- Protection of company trade secrets and confidential information
- Due diligence and integration activities related to mergers, acquisitions, and divestitures
- Reorganizations and reductions in force
- Compensation and benefits
- Recruiting, hiring, performance management and termination
- Leaves of absence and reasonable accommodations
- Employee relations
- Traditional labor law, including NLRB representation elections and campaigns
- Employee misconduct and investigations

In addition, Ms. Cole manages employment litigation, including the assessment and supervision of outside counsel.

Prior to going in-house, Ms. Cole worked at Paul Hastings LLC, representing employers in litigation including wage and hour class actions, as well as single and multi-plaintiff cases involving discrimination, harassment, retaliation, and wage-and-hour claims. Ms. Cole's practice also included providing advice and counseling to employers on a variety of employment-related topics.

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